

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ROWLAND UNIFIED SCHOOL DISTRICT
AND
ASSOCIATION OF ROWLAND EDUCATORS**

**Reopening of Schools: CIF Athletics
Agreed to November 5, 2020**

The Rowland Unified School District and the Association of Rowland Educators enter into this Memorandum of Understanding regarding the impacts of COVID-19 on the reopening of schools, specifically as it pertains to CIF recognized athletic programs at the high school level. By entering into this agreement, we recognize and support learning opportunities for students to stay connected to school through organized sports.

All athletic cohorts will adhere to *the California Dept. of Public Health Guidance Related to Cohorts (Appendix A)*, *Los Angeles County Department of Public Health Reopening Protocol for K-12 Schools (Appendix B)* and *Los Angeles County Department of Public Health Reopening Protocol for Youth Sports Leagues (Appendix C)*. If any of the guidance referenced in this Memorandum of Understanding contradicts one another, the strictest guidance shall be applied. For any guidance that is updated after October 30, 2020, the most recent guidance will be adhered to.

Athletics

- Any site requesting to implement in-person athletic training and conditioning complete the Los Angeles County Department of Public Health Reopening Protocol for Youth Sports Leagues (Appendix C) and receive prior written approval from the Site Principal. A copy of Appendix C, along with a copy of the team's plan to adhere to all required safety protocols will be provided simultaneously to the Director of Secondary Education, ARE and the requesting coach of the approved plan.
- ARE Unit Members, who serve as coaches for athletics, may provide in-person training and conditioning on a voluntary basis. No Unit Member will be required to provide in-person training or conditioning.
- Unit members will have an opportunity to provide one six-week training and conditioning period prior to the opening of the official CIF sport season with a maximum of five days of training and conditioning occurring in any week. Head Coaches volunteering to provide such service will be compensated in the amount of \$51.00 per day of training and conditioning up to a maximum of \$1,530 and all other coaches volunteering to perform such duties will be compensated in the amount of \$37.00 per day of training and conditioning up to a maximum of \$1,110.
- A cohort for the purpose of athletics will be defined as no more than 12 students and up to

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two adults. This number is subject to change based on guidance from Los Angeles County Department of Public Health.

- Both parties agree that testing is important to help reduce the spread of disease, as well as keep employees, students, and the community as safe as possible. To encourage and support employees who participate in COVID-19 testing, the District shall provide reimbursement for the following:
 - Insurance co-payments up to \$50 per test upon submission of a receipt.
 - Two hours paid at the workshop rate to obtain a test outside of the workday upon submission of a timecard.
 - Such payments shall be provided once prior to beginning training and conditioning and subsequently once in each sixty (60) day period during the work year for employees.
- RUSD shall provide information related to available testing locations to employees.
- RUSD and ARE strongly encourage and support COVID-19 testing for students. The District shall provide:
 - Information related to local testing sites where students can be tested; and
 - Support for parents who need assistance with access to testing resources shall be provided to help families.
- Upon opening of the CIF season of sport for each fielded team, stipends for coaching shall be provided in accordance with the collective bargaining agreement

The parties may agree to reopen the terms of this MOU upon written request by either party and a meeting shall be scheduled within five (5) business days following receipt of the request. The MOU shall be in effect through the duration of the full virtual learning environment.



Aimee Urbien
Association of Rowland Educators, President

11/5/2020

Date



Dennis Bixler
Assistant Superintendent, Human Resources

November 5, 2020

Date