

MEMORANDUM OF UNDERSTANDING
BETWEEN
ROWLAND UNIFIED SCHOOL DISTRICT
AND
ASSOCIATION OF ROWLAND EDUCATORS

REGARDING SHORT TERM INDEPENDENT STUDY

2021-2022 SCHOOL YEAR

The Rowland Unified School District ("District") and Association of Rowland Educators ("Association") enter this Memorandum of Understanding ("MOU") regarding the impacts and effects of short-term independent study for the 2021-2022 school year.

As of the date of this MOU, the parties recognize that the COVID-19 pandemic may disrupt students' ability to attend school regularly in person throughout the year.

The parties recognize that students may need to self-quarantine, become quarantined, or isolate during the school year requiring students to be absent from in person instruction.

The parties agree that students will be offered short term independent study by the site administrator or their designee for students required to or electing to isolate and/or quarantine.

Both parties agree:

1. Once the principal or designee notifies the Bargaining Unit Member via electronic mail that a student has been placed on short-term independent study, the student will have access to the independent study assignments by the end of the second school day from the date of the principal's email. Assignments may be posted using the RUSD approved digital platforms, such as TK-2 Seesaw and 3-12 Google Classroom. Any additional classroom materials, such as paper handouts or supplemental items will be available to meet the student(s) learning needs within two school days.
2. One staff meeting or site professional development meeting during the month of September and one in November, within the existing early release or late start schedule, will not be held to provide time for bargaining unit members to work individually, in teams, or a combination of both to plan for and prepare for the potential impact of short-term independent study.
3. Principals may schedule one voluntary staff meeting outside of the contractual workday in September and/or November for the purpose of providing important and timely information and/or professional learning. If such meeting is called, bargaining unit members who attend will be paid at the workshop rate.
4. Bargaining unit members who are classroom teachers, with a class roster and primary responsibility to provide short term independent study will be compensated at their per diem hourly rate of pay, for 2 hours per month, August 2021 through May 2022 for preparing and/or providing learning continuity for students.

This MOU shall be effective upon ratification by the parties. This MOU shall remain in effect until the end of the day on June 3, 2022.

Alejandro Flores, Deputy Superintendent
on behalf of Dennis Bixler, Assistant Supt. HR

Date _____

Sharyn Sigler, ARE Bargaining Chair, on behalf of
Aimee Urbien, ARE President

Date _____