

APPENDIX H
Salary Schedule 2021/2022

Teachers & Nurses – 185 Duty Days ***

Steps	I Designated Subjects Credential No BA	II *BA or BA + Units	III BA + **Credential	IV BA + 45 Units or MA + **Credential	V MA+15 or BA+60 inc. MA +**Credential	VI MA+30 or BA+75 inc. MA +**Credential
1	42,215	53,393	58,244	60,016	60,016	60,016
2	43,480	53,393	59,970	61,113	61,113	61,113
3	44,745	53,393	60,489	63,903	67,335	67,335
4	46,010	53,393	63,335	66,707	70,171	73,541
5	47,276	53,393	66,136	69,553	72,980	76,334
6	48,541	53,393	68,929	72,351	75,769	79,190
7	49,805	53,393	71,785	75,148	78,561	82,037
8	51,089	53,393	74,572	77,946	81,413	84,779
9	52,335	53,393	77,374	80,799	84,209	87,638
10	53,392	53,393	80,168	83,637	87,663	90,430
11	53,392	53,393	83,017	86,441	89,810	93,270
12	53,392	53,393	85,817	89,232	92,656	99,045
15	No advancement beyond Step 12 per contract language Article XIV, 14.3.1				95,505	101,656
20					98,355	105,047
25					103,619	108,716
27					105,998	112,586

Schedule: T (Effective 07/01/21)

Speech Language Pathologist – 185 Duty Days

Steps	II *BA or BA + Units	III BA + **Credential	IV BA + 45 Units or MA + **Credential	V MA+15 or BA+60 inc. MA +**Credential	VI MA+30 or BA+75 inc. MA +**Credential
1	60,746	60,746	65,599	67,371	67,371
2	60,746	60,746	67,326	68,468	68,468
3	60,746	60,746	67,843	71,259	74,688
4	60,746	60,746	70,689	74,061	77,527
5	60,746	60,746	73,490	76,909	80,334
6	60,746	60,746	76,281	79,706	83,123
7	60,746	60,746	79,137	82,500	85,913
8	60,746	60,746	81,928	85,300	88,769
9	60,746	60,746	84,727	88,155	91,563
10	60,746	60,746	87,522	90,991	95,016
11	60,746	60,746	90,372	93,796	97,162
12	60,746	60,746	93,169	96,587	100,009
15	No advancement beyond Step 12 per contract language Article XIV, 14.3.1			104,329	110,484
20				107,182	113,873
25				112,443	117,540
27				114,823	121,412

Schedule: D (Effective 07/01/21)

**Credential is defined as a preliminary, professional clear, or other credential that requires the completion of an accredited teacher preparation program including student teaching or Clear Clinical or Rehabilitative Services Credential.

***Three (3) additional days for first-year employees.

\$2,000 annual stipend for approved Doctorate

\$2,000 annual stipend for approved Bilingual Certificate/Credential, and Special Education Teachers

\$500 annual stipend for Nurses and Librarians.

Sum Sch Tchng, Addl Assg & Wkshps	\$43.31
Home Teaching	\$47.29
Period Substitute	\$30.27
Period Instruction	Based on Salary

APPENDIX H
Salary Schedule 2021/2022

Building Counselor – 200 Duty Days

Columns			
Steps	I *BA+45 or MA	II BA +60 Inc. MA or MA +15	III BA + 75 or Inc. MA or MA +30
1	83,977	87,667	91,301
2	87,012	90,702	94,339
3	90,045	93,688	97,371
4	93,083	96,726	100,403
5	83,977	87,667	91,301
11	99,060	102,794	106,493
16	102,052	105,820	113,180
21	105,035	108,858	117,179
26	107,972	111,787	121,355

Schedule: B (Effective 07/01/21)

**Program Specialist, Special Education Specialist,
Health Specialist, Audiologist – 200 Duty Days**

Columns			
Steps	I *BA+45 or MA	II BA +60 Inc. MA or MA +15	III BA + 75 or Inc. MA or MA +30
1	87,825	91,511	95,148
2	90,858	94,549	98,185
3	93,890	97,531	101,218
4	96,935	100,575	104,249
5	99,920	103,609	107,296
11	102,907	106,639	110,342
16	105,897	109,672	117,151
21	108,883	112,703	121,177
26	111,820	115,642	125,391

Schedule: P (Effective 07/01/21)

Child Development

Steps	1	2	3
1	20.54	22.30	24.19
2	21.59	23.52	25.46
3	22.63	24.65	26.72
4	23.82	25.77	27.88
5	25.02	27.16	29.45

Schedule: C (Effective 07/01/21)

School Psychologist – 195 Duty Days

Columns			
Steps	I *BA+45 or MA	II BA +60 Inc. MA or MA +15	III BA + 75 or Inc. MA or MA +30
1	87,825	91,511	95,148
2	90,858	94,549	98,185
3	93,890	97,531	101,218
4	96,935	100,575	104,249
5	99,920	103,609	107,296
11	102,907	106,639	110,342
16	105,897	109,672	117,151
21	108,883	112,703	121,177
26	111,820	115,642	125,391

Schedule: J (Effective 07/01/21)