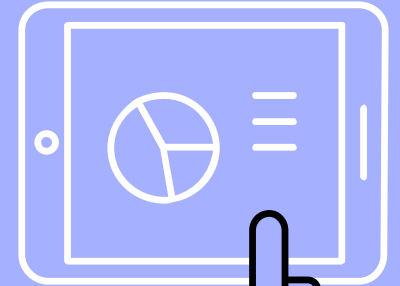
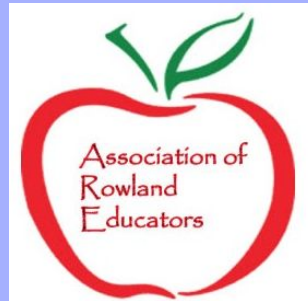
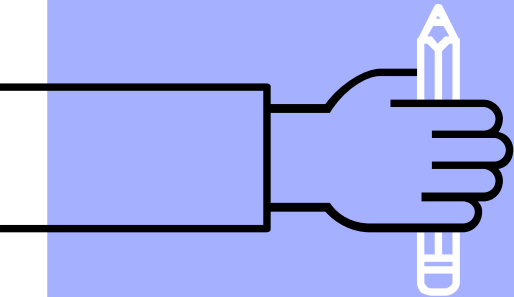
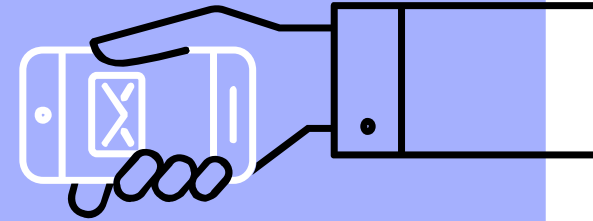
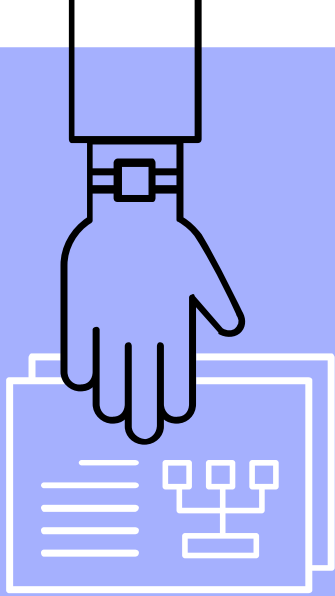


ARE-RUSD Memorandum  
of Understanding (MOU)  
for Virtual Learning  
July 27, 2020



# Negotiation Timeline

- ▶ ARE and RUSD met on July 9, 21 and 24
- ▶ 17 hours were spent negotiating
- ▶ Agreement was reached at 4pm on July 24th
- ▶ ARE Board met from 430-6pm on July 24th to approve to send it to Rep Council



# Guidance Agencies

RUSD will follow the guidelines of the following:

- ▶ CA Dept of Health
- ▶ CA Dept of Education
- ▶ Cal/OSHA
- ▶ LA County Dept of Public Health



# Physical Distancing

- ▶ Must maintain 6 feet of social distancing at all times
- ▶ Sites should have clear entry and exit points when entering buildings.
- ▶ Arrows will show pedestrian traffic flow on campuses



# August 4,5,6 Virtual Meetings

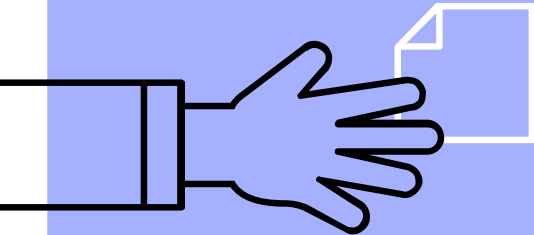
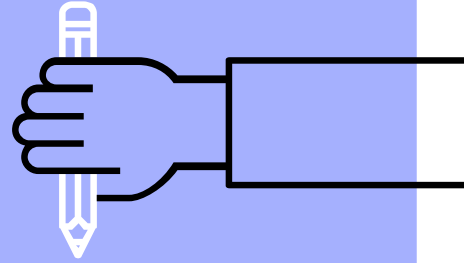
August 4: District Welcome back, Site Meetings, District PD, Teacher Prep

August 5: District PD from 8-10AM, Teacher Prep Time

August 6: Teacher Prep Day

# Virtual Schedules

District Schedules



# Meetings, Trainings and Professional Development: AKA Wednesdays

Student interaction  
approximately for  
20 minutes

1st Wednesday  
of each month,  
except August  
will be Aug 12

Staff  
meeting  
830-930 AM

2nd Wednesday

Required  
district or site  
led PD .

No more than 90  
minutes

3rd Wednesday

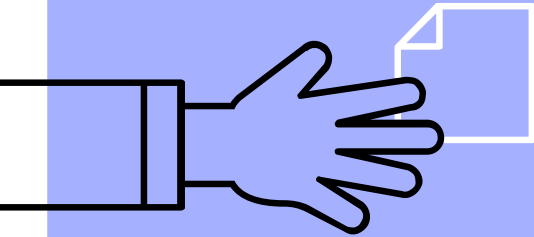
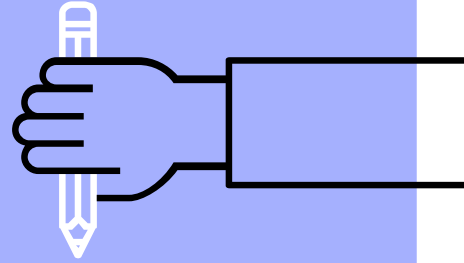
Teacher  
directed prep,  
planning and  
collaboration

4th Wednesday

Teacher  
directed prep,  
planning and  
collaboration

- All PD will be focused on teaching in the virtual environment until Sept. 25th
- Only one staff meeting one PD each month, all other Wed. are for teacher prep, planning or collaboration
- Teachers will not be pulled out during the work day for any PD. Trainings outside the works day will be paid at the workshop rate

# Health and Safety





# Masks

- ▶ Must be worn following local guidelines
- ▶ KN95 masks provided for nurses or staff whose duties require a higher risk of exposure
- ▶ PPE will be maintained at all sites and provided when requested



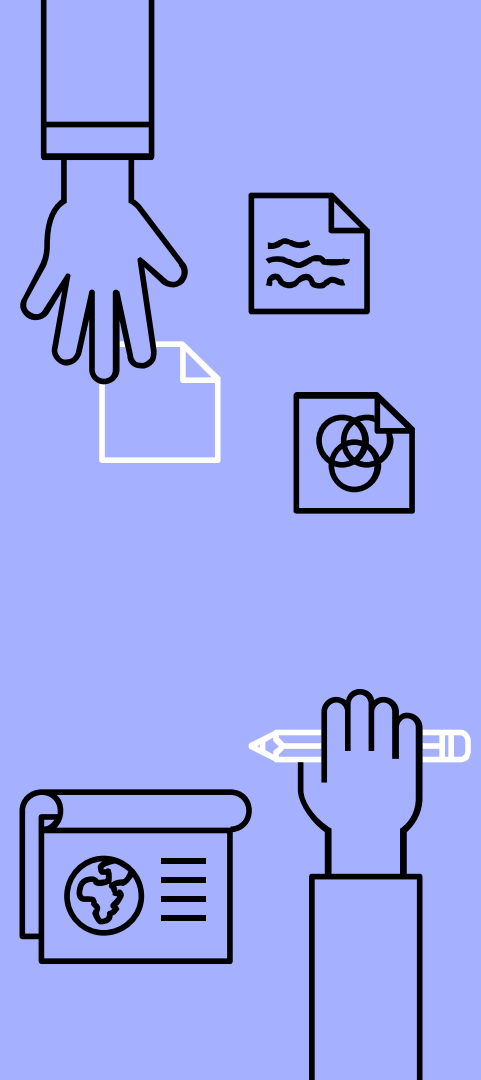
# Hand Sanitizer and Soap

- ▶ 70% alcohol hand sanitizer for all rooms, work spaces, etc.
- ▶ Rooms with sinks will be supplied with soap and will have the pull down paper towel dispensers
- ▶ Make sure all hand cleaning supplies is stocked!
- ▶ Everyone needs to wash and/or sanitize hands when going in a room



# Cleaning and Disinfecting

- ▶ Any equipment checked out during closure will be cleaned and sanitized
- ▶ All worksites will be cleaned and sanitized prior to your return
- ▶ Classrooms in use will be cleaned daily and will be disinfected once a week with the Clorox 360 machine
- ▶ High Frequency areas that are used will be cleaned daily

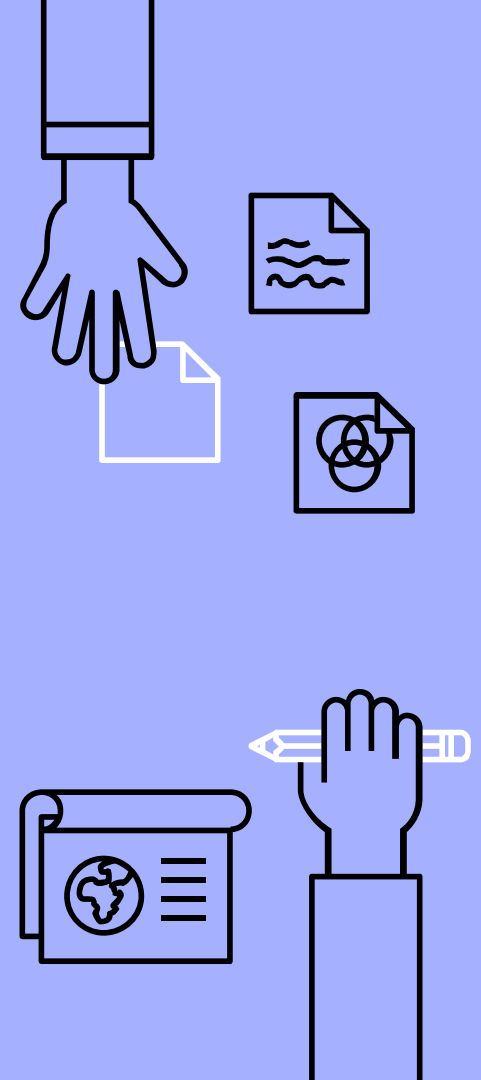


# HVAC ( Heating, Ventilation, Air Conditioning)

- HVAC will deliver the most outside air as possible
- MERV 11 filters will be used
- Filters will be changed at recommended intervals
- Rooms that can't have a MERV 11 filter will not be used

# Health Screening, Testing, Notification

- ▶ Students, employees and visitors will have a temperature check and screened for symptoms
- ▶ No entry will be allowed if not able to pass screening
- ▶ When the district is notified of an employee with Covid-19 infection, contact tracing will begin with the local health dept.
- ▶ All who were in contact with person will be notified
- ▶ ARE president will be notified of worksite



# Covid-19 Leave

- ▶ If you are directed by a gov. agency to be quarantined or test positive for Covid-19, full salary and benefits will remain for up to 14 workdays without any sick days deducted.
- ▶ If you are caring for a minor child who is ill with Covid-19, salary and benefits will remain for 10 workdays without sick pay deduction



# Industrial Accident/Illness Leave

- ▶ A member who tests positive for Covid-19, the district will provide information to file Industrial Accident/illness leave or Worker's Comp claim
- ▶ The leave will begin 14 days after the Covid-19 leave



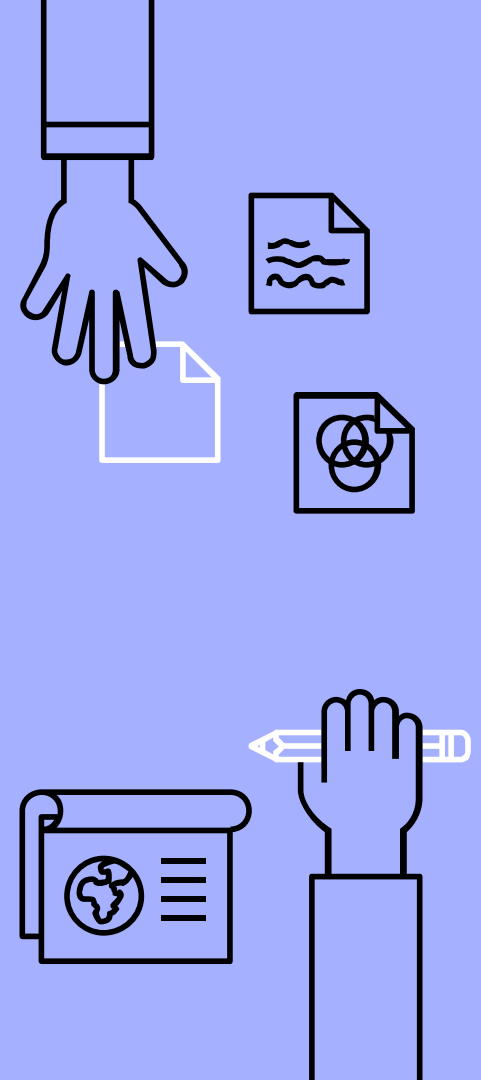
# Supervision and Adjunct Duties

## Supervision Duties

- ▶ Will remain with past practice
- ▶ Members who volunteer for additional duties will be paid workshop rate

## Adjunct Duties

- ▶ Duties that can safely be carried out will be completed
- ▶ Art. 7.3.6 is current language for adjunct duties





# Working from home or sites

- ▶ You are not required to work from your sites, if you would like to, you may do so
- ▶ If you need your equipment from your class, you may take it with home.
- ▶ If you need a computer with a camera and speakers speak to site admin
- ▶ Document cameras can request one from your principal
- ▶ TK-2 students and teachers will get a pencil type stylus

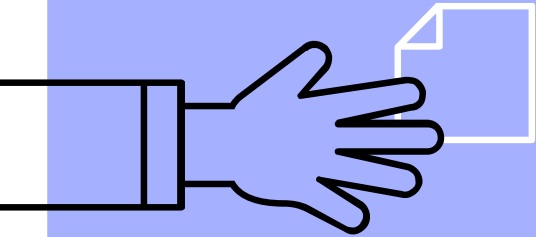
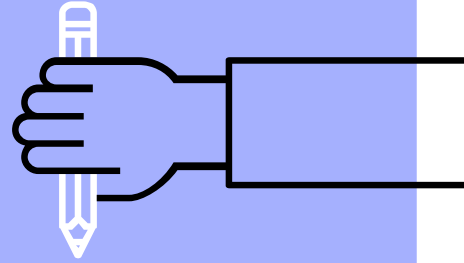


# Technology Apps

- ▶ District will provide list of approved apps
- ▶ New apps can be requested through a Google form on the District Technology Webpage
- ▶ Ed Services will notify within 10 days the status of your new app request



# Distance Learning in a Virtual Classroom



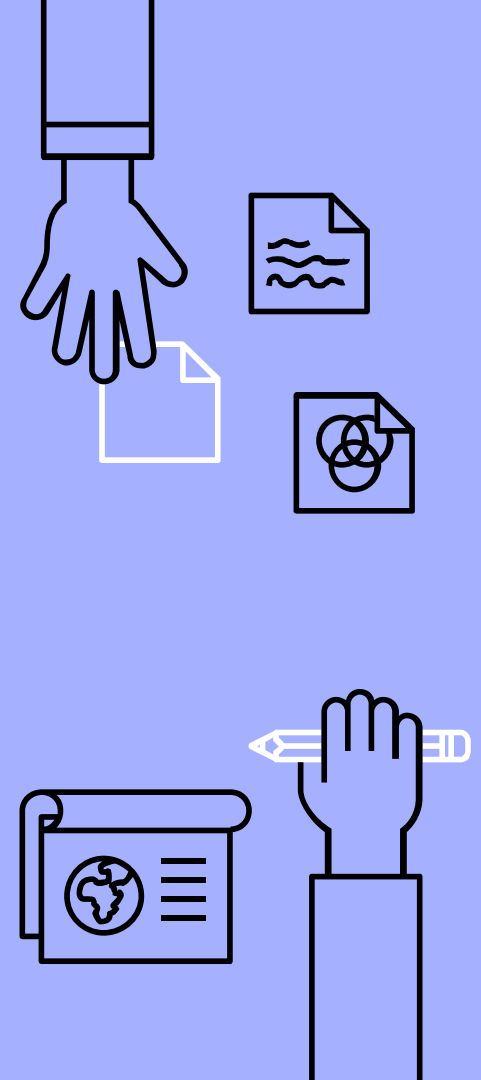
# Ed Code 43503

- ▶ Student access to a device and hotspot if needed
- ▶ Content aligned standards that gives a quality and intellectual challenging work that is equal to in person instruction
- ▶ Supports for higher need students
- ▶ Services required in an IEP
- ▶ ELD instruction
- ▶ Daily Live Interaction: video, telephonic, etc.



# Attendance/Participation

- ▶ Needs to be taken daily
- ▶ Participation includes
  - Online activities
  - Completion of assignments or assessments
- ▶ Student not present and/or not participating in class is absent
- ▶ District needs to have a reengagement process for students who are absent more than 3 days a week



# Work Expectations

- ▶ You are expected to be available during your contractual hours
- ▶ Office hours should be scheduled at the same time each week
- ▶ Emails/phone calls should have a 24-hour turnaround unless the message is received Fri-Sun.
  - Should be answered by Monday



# Instruction

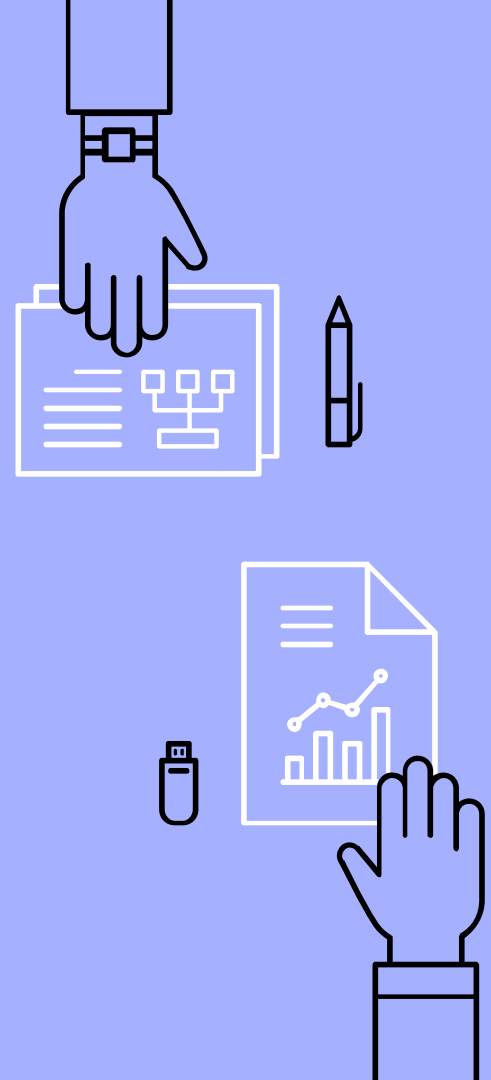
Interactive Instruction Includes:

- ▶ Student interaction with teacher or other students
- ▶ Content that engages student response
- ▶ feedback



# Communication

- ▶ Class meeting times, assignments with due dates and resources that are available for students and parents will be provided weekly by the teacher





# Hold harmless with Tech

- ▶ You are held harmless for inadvertent errors, tech faults or misuse/abuse of virtual learning platforms by students
- ▶ Report any student misuse/abuse of tech to your site admin



# Consultation

Beginning in August, ARE and the District will meet twice a month to monitor and review Virtual Learning and decide any changes to move to a blended learning model

MOU expires on Dec 20, 2020



# Site Meetings and Ratification

- ▶ Copy of the MOU is found at [aremembers.org](http://aremembers.org)
- ▶ Please check your emails for scheduled date and time of site meetings
- ▶ Ballots will be mailed to all members tomorrow
- ▶ Ballots are due on Aug 7th at 1pm
- ▶ ARE office will be open Aug 3-7 from 11am-1pm if you need to drop off the ballot



# Yes on 15

SCHOOLS & COMMUNITIES FIRST

Phone Banking Opportunities to get Prop 15 passed and bring \$9.6 million of ongoing funding to RUSD. Contact me at [aurbien@aremembers.org](mailto:aurbien@aremembers.org) or 714-296-2216.