

**APPENDIX H
CERTIFICATED SALARY SCHEDULE 2022-2023**

Effective 7/01/2022

Board Approved 07/21/2022

TEACHERS AND NURSES (185 Days of Duty***) (Schedule T)						
STEPS	Column I	Column II	Column III	Column IV	Column V	Column VI
	Designated Subject Credential (No BA)	*BA or BA + Units	BA + **Credential	BA + 45 Units or MA + **Credential	BA + 60 Units or MA + 15 Units Inc. MA + **Credential	BA + 75 Units or MA + 30 Units Inc. MA + **Credential
1	\$ 45,170	\$ 57,131	\$ 62,321	\$ 64,217	\$ 64,217.12	\$ 64,217
2	\$ 46,524	\$ 57,131	\$ 64,168	\$ 65,391	\$ 65,391	\$ 65,391
3	\$ 47,877	\$ 57,131	\$ 64,723	\$ 68,376	\$ 72,048	\$ 72,048
4	\$ 49,231	\$ 57,131	\$ 67,768	\$ 71,376	\$ 75,083	\$ 78,689
5	\$ 50,585	\$ 57,131	\$ 70,766	\$ 74,422	\$ 78,089	\$ 81,677
6	\$ 51,939	\$ 57,131	\$ 73,754	\$ 77,416	\$ 81,073	\$ 84,733
7	\$ 53,291	\$ 57,131	\$ 76,810	\$ 80,408	\$ 84,060	\$ 87,780
8	\$ 54,665	\$ 57,131	\$ 79,792	\$ 83,402	\$ 87,112	\$ 90,714
9	\$ 55,998	\$ 57,131	\$ 82,790	\$ 86,455	\$ 90,104	\$ 93,773
10	\$ 57,129	\$ 57,131	\$ 85,780	\$ 89,492	\$ 93,799	\$ 96,760
11	\$ 57,129	\$ 57,131	\$ 88,828	\$ 92,492	\$ 96,097	\$ 99,799
12	\$ 57,129	\$ 57,131	\$ 91,824	\$ 95,478	\$ 99,142	\$ 105,978
15	No advancement beyond Step 12 per ARE contract language Article XIV, 14.3.1				\$ 102,190	\$ 108,772
20					\$ 105,240	\$ 112,400
25					\$ 110,872	\$ 116,326
27					\$ 113,418	\$ 120,467
SPEECH LANGUAGE PATHOLOGIST (185 Days of Duty) (Schedule D)						
STEPS	Column II	Column III	Column IV	Column V	Column VI	
	*BA or BA + Units	BA + **Credential	BA + 45 Units or MA + **Credential	BA + 60 Units or MA + 15 Units Inc. MA + **Credential	BA + 75 Units or MA + 30 Units Inc. MA + **Credential	
1	\$ 64,998	\$ 70,191	\$ 72,087	\$ 72,087	\$ 72,087	
2	\$ 64,998	\$ 72,039	\$ 73,261	\$ 73,261	\$ 73,261	
3	\$ 64,998	\$ 72,592	\$ 76,247	\$ 79,916	\$ 79,916	
4	\$ 64,998	\$ 75,637	\$ 79,245	\$ 82,954	\$ 86,558	
5	\$ 64,998	\$ 78,634	\$ 82,293	\$ 85,957	\$ 89,547	
6	\$ 64,998	\$ 81,621	\$ 85,285	\$ 88,942	\$ 92,605	
7	\$ 64,998	\$ 84,677	\$ 88,275	\$ 91,927	\$ 95,647	
8	\$ 64,998	\$ 87,663	\$ 91,271	\$ 94,983	\$ 98,581	
9	\$ 64,998	\$ 90,658	\$ 94,326	\$ 97,972	\$ 101,641	
10	\$ 64,998	\$ 93,649	\$ 97,360	\$ 101,667	\$ 104,626	
11	\$ 64,998	\$ 96,698	\$ 100,362	\$ 103,963	\$ 107,667	
12	\$ 64,998	\$ 99,691	\$ 103,348	\$ 107,010	\$ 113,849	
15	No advancement beyond Step 12 per ARE contract language Article XIV, 14.3.1			\$ 111,632	\$ 118,218	
20				\$ 114,685	\$ 121,844	
25				\$ 120,314	\$ 125,768	
27				\$ 122,861	\$ 129,911	

** Credential is defined as a preliminary, professional clear, or other credential that requires the completion of an accredited teacher preparation program including student teaching or Clear Clinical or Rehabilitative Services Credential.

***Three additional days for first-year employees

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BUILDING COUNSELORS & SOCIAL WORKERS (200 Days of Duty) (Schedule B)			
STEPS	Column I	Column II	Column III
	BA + 45 or MA	BA + 60 inc. MA or MA + 15	BA + 75 or inc. MA or MA + 30
1	\$ 89,855	\$ 93,804	\$ 97,692
2	\$ 93,103	\$ 97,051	\$ 100,943
3	\$ 96,348	\$ 100,246	\$ 104,187
4	\$ 99,599	\$ 103,497	\$ 107,431
5	\$ 102,798	\$ 106,744	\$ 110,693
11	\$ 105,994	\$ 109,990	\$ 113,948
16	\$ 109,196	\$ 113,227	\$ 121,103
21	\$ 112,387	\$ 116,478	\$ 125,382
26	\$ 115,530	\$ 119,612	\$ 129,850

PROGRAM SPECIALIST, HEALTH SPECIALIST, (200 Days of Duty) (Schedule P)			
STEPS	Column I	Column II	Column III
	BA + 45 or MA	BA + 60 inc. MA or MA + 15	BA + 75 or inc. MA or MA + 30
1	\$ 93,973	\$ 97,917	\$ 101,808
2	\$ 97,218	\$ 101,167	\$ 105,058
3	\$ 100,462	\$ 104,358	\$ 108,303
4	\$ 103,720	\$ 107,615	\$ 111,546
5	\$ 106,914	\$ 110,862	\$ 114,807
11	\$ 110,110	\$ 114,104	\$ 118,066
16	\$ 113,310	\$ 117,349	\$ 125,352
21	\$ 116,505	\$ 120,592	\$ 129,659
26	\$ 119,647	\$ 123,737	\$ 134,168

SCHOOL PSYCHOLOGIST (195 Days of Duty) (Schedule J)			
STEPS	Column I	Column II	Column III
	BA + 45 or MA	BA + 60 inc. MA or MA + 15	BA + 75 or inc. MA or MA + 30
1	\$ 93,973	\$ 97,917	\$ 101,808
2	\$ 97,218	\$ 101,167	\$ 105,058
3	\$ 100,462	\$ 104,358	\$ 108,303
4	\$ 103,720	\$ 107,615	\$ 111,546
5	\$ 106,914	\$ 110,862	\$ 114,807
11	\$ 110,110	\$ 114,104	\$ 118,066
16	\$ 113,310	\$ 117,349	\$ 125,352
21	\$ 116,505	\$ 120,592	\$ 129,659
26	\$ 119,647	\$ 123,737	\$ 134,168

ANNUAL STIPENDS

Approved Doctorate	\$2,000
Approved Bilingual Certificate/Credential	\$2,000
Special Education Teachers	\$2,000
Nurses & Librarians	\$500

ADDITIONAL ASSIGNMENTS

Additional Assignments & Workshop Column 2, Step 1	\$51.47
Home Teaching	\$50.60
Period Substitute	\$51.47
Period Instruction	(Based on Salary)

ADDITIONAL ASSIGNMENTS - Summer School

Summer School -2023	Per Diem
Summer School -2024	Per Diem
Summer School -2025	(Column 3, Step 4)