

**APPENDIX H
CERTIFICATED SALARY SCHEDULE 2023-2024**

Effective 7/01/2023

Board Approved 11/09/2023

TEACHERS AND NURSES (185 Days of Duty***) (Schedule T)						
STEPS	Column I Designated Subject Credential (No BA)	Column II *BA or BA + Units	Column III BA + **Credential	Column IV BA + 45 Units or MA + **Credential	Column V MA + 15 Units or BA + 60 Units Inc. MA + **Credential	Column VI MA + 30 Units or BA + 75 Units Inc. MA + **Credential
1	\$ 49,010	\$ 61,987	\$ 67,618	\$ 69,676	\$ 69,676	\$ 69,676
2	\$ 50,478	\$ 61,987	\$ 69,622	\$ 70,949	\$ 70,949	\$ 70,949
3	\$ 51,947	\$ 61,987	\$ 70,225	\$ 74,188	\$ 78,173	\$ 78,173
4	\$ 53,415	\$ 61,987	\$ 73,529	\$ 77,443	\$ 81,465	\$ 85,377
5	\$ 54,885	\$ 61,987	\$ 76,781	\$ 80,748	\$ 84,726	\$ 88,620
6	\$ 56,354	\$ 61,987	\$ 80,023	\$ 83,996	\$ 87,964	\$ 91,936
7	\$ 57,821	\$ 61,987	\$ 83,339	\$ 87,243	\$ 91,205	\$ 95,241
8	\$ 59,312	\$ 61,987	\$ 86,574	\$ 90,491	\$ 94,516	\$ 98,424
9	\$ 60,758	\$ 61,987	\$ 89,827	\$ 93,804	\$ 97,762	\$ 101,743
10	\$ 61,985	\$ 61,987	\$ 93,071	\$ 97,098	\$ 101,772	\$ 104,985
11	\$ 61,985	\$ 61,987	\$ 96,379	\$ 100,354	\$ 104,265	\$ 108,282
12	\$ 61,985	\$ 61,987	\$ 99,629	\$ 103,594	\$ 107,569	\$ 114,986
15	No advancement beyond Step 12 per ARE contract language Article XIV, 14.3.1				\$ 110,877	\$ 118,018
20					\$ 114,185	\$ 121,954
25					\$ 120,296	\$ 126,214
27					\$ 123,058	\$ 130,707

SPEECH LANGUAGE PATHOLOGIST (185 Days of Duty) (Schedule D)						
STEPS	Column II *BA or BA + Units	Column III BA + **Credential	Column IV BA + 45 Units or MA + **Credential	Column V MA + 15 Units or BA + 60 Units Inc. MA + **Credential	Column VI MA + 30 Units or BA + 75 Units Inc. MA + **Credential	
1	\$ 70,523	\$ 70,523	\$ 76,157	\$ 78,214	\$ 78,214	
2	\$ 70,523	\$ 70,523	\$ 78,162	\$ 79,488	\$ 79,488	
3	\$ 70,523	\$ 70,523	\$ 78,762	\$ 82,728	\$ 86,709	
4	\$ 70,523	\$ 70,523	\$ 82,066	\$ 85,981	\$ 90,005	
5	\$ 70,523	\$ 70,523	\$ 85,318	\$ 89,288	\$ 93,264	
6	\$ 70,523	\$ 70,523	\$ 88,558	\$ 92,535	\$ 96,502	
7	\$ 70,523	\$ 70,523	\$ 91,874	\$ 95,778	\$ 99,741	
8	\$ 70,523	\$ 70,523	\$ 95,114	\$ 99,029	\$ 103,056	
9	\$ 70,523	\$ 70,523	\$ 98,364	\$ 102,344	\$ 106,300	
10	\$ 70,523	\$ 70,523	\$ 101,609	\$ 105,636	\$ 110,309	
11	\$ 70,523	\$ 70,523	\$ 104,917	\$ 108,892	\$ 112,800	
12	\$ 70,523	\$ 70,523	\$ 108,165	\$ 112,133	\$ 116,105	
15	No advancement beyond Step 12 per ARE contract language Article XIV, 14.3.1			\$ 121,121	\$ 128,266	
20				\$ 124,433	\$ 132,201	
25				\$ 130,541	\$ 136,458	
27				\$ 133,304	\$ 140,953	

** Credential is defined as a preliminary, professional clear, or other credential that requires the completion of an accredited teacher preparation program including student teaching or Clear Clinical or Rehabilitative Services Credential.

***Three additional days for first-year employees

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BUILDING COUNSELORS & SOCIAL WORKERS (200 Days of Duty) (Schedule B)			
STEPS	Column I	Column II	Column III
	*BA + 45 or MA	**BA + 60 inc. MA or MA + 15	**BA + 75 inc. MA or MA + 30
1	\$ 97,493	\$ 101,777	\$ 105,996
2	\$ 101,017	\$ 105,300	\$ 109,523
3	\$ 104,538	\$ 108,767	\$ 113,043
4	\$ 108,065	\$ 112,294	\$ 116,563
5	\$ 111,536	\$ 115,818	\$ 120,101
11	\$ 115,004	\$ 119,339	\$ 123,633
16	\$ 118,477	\$ 122,852	\$ 131,396
21	\$ 121,940	\$ 126,379	\$ 136,039
26	\$ 125,350	\$ 129,779	\$ 140,887

PROGRAM SPECIALIST, HEALTH SPECIALIST, (200 Days of Duty) (Schedule P)			
STEPS	Column I	Column II	Column III
	*BA + 45 or MA	**BA + 60 inc. MA or MA + 15	**BA + 75 inc. MA or MA + 30
1	\$ 101,960	\$ 106,240	\$ 110,462
2	\$ 105,482	\$ 109,767	\$ 113,988
3	\$ 109,002	\$ 113,229	\$ 117,509
4	\$ 112,537	\$ 116,763	\$ 121,028
5	\$ 116,002	\$ 120,285	\$ 124,565
11	\$ 119,470	\$ 123,803	\$ 128,102
16	\$ 122,941	\$ 127,324	\$ 136,006
21	\$ 126,408	\$ 130,843	\$ 140,680
26	\$ 129,817	\$ 134,255	\$ 145,573

SCHOOL PSYCHOLOGIST (195 Days of Duty) (Schedule J)			
STEPS	Column I	Column II	Column III
	BA + 45 or MA	BA + 60 inc. MA or MA + 15	BA + 75 inc. MA or MA + 30
1	\$ 101,960	\$ 106,240	\$ 110,462
2	\$ 105,482	\$ 109,767	\$ 113,988
3	\$ 109,002	\$ 113,229	\$ 117,509
4	\$ 112,537	\$ 116,763	\$ 121,028
5	\$ 116,002	\$ 120,285	\$ 124,565
11	\$ 119,470	\$ 123,803	\$ 128,102
16	\$ 122,941	\$ 127,324	\$ 136,006
21	\$ 126,408	\$ 130,843	\$ 140,680
26	\$ 129,817	\$ 134,255	\$ 145,573

ANNUAL STIPENDS

	<i>Salary Schedule</i>	<i>Amount</i>
Approved Doctorate	3.6% of Step 1, Column 2	\$ 2,232
Approved Bilingual Certificate/Credential	3.6% of Step 1, Column 2	\$ 2,232
Special Education Teachers	3.6% of Step 1, Column 2	\$ 2,232
Nurses & Librarians	1 % of Step 1, Column 2	\$ 620
Combination Class	4.5 % of Step 1, Column 2	\$ 2,789.00

ADDITIONAL ASSIGNMENTS

Additional Assignments & Workshop	Column 2, Step 1	\$55.85
Home Teaching		\$55.85
Period Substitute		\$55.85
Period Instruction	Based on Salary	

ADDITIONAL ASSIGNMENTS - Winter/Spring Intercession and Summer School

Through December 31, 2024	Per Diem	
Effective January 1, 2025	Column 3, Step 4	\$ 66.24