

APPENDIX H
Salary Schedule 2019/2020

Teachers & Nurses – 185 Duty Days ***

| Steps | I Designated Subjects Credential No BA | II *BA or BA + Units | III BA + **Credential | IV BA + 45 Units or MA + **Credential | V MA+15 or BA+60 inc. MA +**Credential | VI MA+30 or BA+75 inc. MA +**Credential |
|-------|---|--|-----------------------------|---|--|---|
| 1 | 39,825 | 50,371 | 54,947 | 56,619 | 56,619 | 56,619 |
| 2 | 41,019 | 50,371 | 56,575 | 57,654 | 57,654 | 57,654 |
| 3 | 42,212 | 50,371 | 57,065 | 60,286 | 63,524 | 63,524 |
| 4 | 43,406 | 50,371 | 59,750 | 62,931 | 66,199 | 69,378 |
| 5 | 44,600 | 50,371 | 62,392 | 65,616 | 68,849 | 72,013 |
| 6 | 45,793 | 50,371 | 65,027 | 68,256 | 71,480 | 74,708 |
| 7 | 46,986 | 50,371 | 67,722 | 70,894 | 74,114 | 77,393 |
| 8 | 48,197 | 50,371 | 70,351 | 73,534 | 76,805 | 79,980 |
| 9 | 49,373 | 50,371 | 72,994 | 76,225 | 79,442 | 82,677 |
| 10 | 50,370 | 50,371 | 75,630 | 78,903 | 82,701 | 85,311 |
| 11 | 50,370 | 50,371 | 78,318 | 81,548 | 84,726 | 87,991 |
| 12 | 50,370 | 50,371 | 80,959 | 84,181 | 87,411 | 93,439 |
| 15 | | No advancement beyond Step 12 per contract language Article XIV, 14.3.1 | | | 90,099 | 95,902 |
| 20 | | | | | 92,788 | 99,101 |
| 25 | | | | | 97,754 | 102,562 |
| 27 | | | | | 99,998 | 106,213 |

Schedule: T (Effective 07/01/19)

Speech Language Pathologist – 185 Duty Days

| Steps | II *BA or BA + Units | III BA + **Credential | IV BA + 45 Units or MA + **Credential | V MA+15 or BA+60 inc. MA +**Credential | VI MA+30 or BA+75 inc. MA +**Credential |
|-------|-------------------------|--|---|--|---|
| 1 | 57,308 | 61,886 | 63,558 | 63,558 | 63,558 |
| 2 | 57,308 | 63,515 | 64,592 | 64,592 | 64,592 |
| 3 | 57,308 | 64,003 | 67,225 | 70,460 | 70,460 |
| 4 | 57,308 | 66,688 | 69,869 | 73,139 | 76,316 |
| 5 | 57,308 | 69,330 | 72,556 | 75,787 | 78,952 |
| 6 | 57,308 | 71,963 | 75,194 | 78,418 | 81,648 |
| 7 | 57,308 | 74,658 | 77,830 | 81,050 | 84,330 |
| 8 | 57,308 | 77,291 | 80,472 | 83,744 | 86,917 |
| 9 | 57,308 | 79,931 | 83,165 | 86,380 | 89,615 |
| 10 | 57,308 | 82,568 | 85,841 | 89,638 | 92,246 |
| 11 | 57,308 | 85,257 | 88,487 | 91,662 | 94,927 |
| 12 | 57,308 | 87,895 | 91,120 | 94,348 | 100,378 |
| 15 | | No advancement beyond Step 12 per contract language Article XIV, 14.3.1 | | 98,424 | 104,230 |
| 20 | | | | 101,115 | 107,427 |
| 25 | | | | 106,078 | 110,887 |
| 27 | | | | 108,324 | 114,540 |

Schedule: D (Effective 07/01/19)

**Credential is defined as a preliminary, professional clear, or other credential that requires the completion of an accredited teacher preparation program including student teaching or Clear Clinical or Rehabilitative Services Credential.

***Three (3) additional days for first-year employees.

\$2,000 annual stipend for approved Doctorate

\$1,000 annual stipend for approved Bilingual Certificate/Credential, and Special Education Teachers

\$500 annual stipend for Nurses and Librarians.

Sum Sch Tchng, Addl Assg & Wkshps \$40.86

Home Teaching \$44.61

Period Substitute \$28.56

Period Instruction Based on Salary

APPENDIX H
Salary Schedule 2019/2020

Building Counselor – 200 Duty Days

| Columns | | | |
|---------|-------------------|--------------------------------|-------------------------------------|
| Steps | I *BA+45 or MA | II BA +60 Inc. MA or MA +15 | III BA + 75 or Inc. MA or MA +30 |
| 1 | 79,224 | 82,705 | 86,133 |
| 2 | 82,087 | 85,568 | 88,999 |
| 3 | 84,948 | 88,385 | 91,859 |
| 4 | 87,814 | 91,251 | 94,720 |
| 5 | 90,635 | 94,114 | 97,595 |
| 11 | 93,453 | 96,975 | 100,465 |
| 16 | 96,275 | 99,830 | 106,774 |
| 21 | 99,090 | 102,696 | 110,546 |
| 26 | 101,860 | 105,459 | 114,486 |

Schedule: B (Effective 07/01/19)

**Program Specialist, Special Education Specialist,
Health Specialist, Audiologist – 200 Duty Days**

| Columns | | | |
|---------|-------------------|--------------------------------|-------------------------------------|
| Steps | I *BA+45 or MA | II BA +60 Inc. MA or MA +15 | III BA + 75 or Inc. MA or MA +30 |
| 1 | 82,854 | 86,331 | 89,762 |
| 2 | 85,715 | 89,197 | 92,627 |
| 3 | 88,575 | 92,010 | 95,489 |
| 4 | 91,448 | 94,882 | 98,348 |
| 5 | 94,264 | 97,744 | 101,223 |
| 11 | 97,082 | 100,603 | 104,096 |
| 16 | 99,903 | 103,464 | 110,520 |
| 21 | 102,720 | 106,324 | 114,318 |
| 26 | 105,491 | 109,096 | 118,293 |

Schedule: P (Effective 07/01/19)

Child Development

| Steps | 1 | 2 | 3 |
|-------|-------|-------|-------|
| 1 | 19.38 | 21.04 | 22.82 |
| 2 | 20.37 | 22.19 | 24.02 |
| 3 | 21.35 | 23.25 | 25.21 |
| 4 | 22.47 | 24.31 | 26.30 |
| 5 | 23.60 | 25.62 | 27.78 |

Schedule: C (Effective 07/01/19)

School Psychologist – 195 Duty Days

| Columns | | | |
|---------|-------------------|-----------------------------------|-------------------------------------|
| Steps | I *BA+45 or MA | II BA +60 Inc. MA or MA +15 | III BA + 75 or Inc. MA or MA +30 |
| 1 | 82,854 | 86,331 | 89,762 |
| 2 | 85,715 | 89,197 | 92,627 |
| 3 | 88,575 | 92,010 | 95,489 |
| 4 | 91,448 | 94,882 | 98,348 |
| 5 | 94,264 | 97,744 | 101,223 |
| 11 | 97,082 | 100,603 | 104,096 |
| 16 | 99,903 | 103,464 | 110,520 |
| 21 | 102,720 | 106,324 | 114,318 |
| 26 | 105,491 | 109,096 | 118,293 |

Schedule: J (Effective 07/01/20)